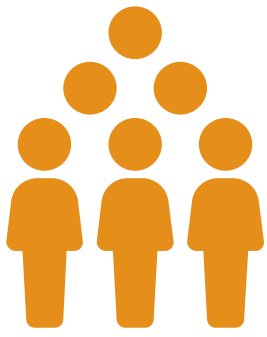


MISSION COLLEGE EQUITY FRAMEWORK



- Inclusive Practices
- Transformative Organizing
- (flexibility/shifting)
- Building & Creating Space for Connection: Kapwa/ In Lak'ech



- Agency
- Self-Efficacy
- Institutional Consistency (i.e. college vision, mission, strategic goals)



- Equity Lens
- Culturally Responsive
- Teaching/Support
- Redress Bias



- Authentic Communication
- Data-Informed
- Honoring Differences