

MCAS President's Report to the Senate

April 22, 2021

District-Union Contract Negotiations

Contract negotiations between the District and the Union are ongoing. Below I discuss areas related to participatory governance and the Academic Senate. For complete information on the negotiations contact Union President Kate Disney.

The District's most recent proposal would give the administration new powers including

- The right to control appointment of department chairs
- The ability to determine what committees faculty serve on
- The power to deny faculty the right to participate as part of their job duties in meetings of participatory governance committees including College Council and the Academic Senate
- The opportunity to give negative assessments to faculty who as part of their institutional responsibilities ask hard questions or speak against administration proposals

ASCCC 2021 Spring Plenary

- Approved resolutions:
<https://www.asccc.org/sites/default/files/Resolutions%20Spring%202021%20Adopted%20Resolutions.pdf>

Summary of College and District Meetings

These are my personal notes of meetings I attend on behalf of the Senate. Rather than attempt to document fully what transpired, I aim to highlight items of particular interest to faculty and the Senate. If you would like additional information, please ask me or consult the official minutes of each meeting.

College Council: April 21

- Guided Pathways leads Nohemy Chavez and Aaron Tolbert shared an update. They have reviewed data and progress on previous GP projects and they are beginning to set out plans for future GP work. They will present at the Academic Senate on April 29.
- Program Review Funding requests: the requests have been ranked. Feedback is welcome from the college before the rankings are finalized. Funds are available to cover the majority of requests. Where possible other sources (grants, lottery, etc.) will be used to cover additional requests based on the rankings. Your Academic Senator or I can share the ranking list with you.

- Institution Set Standards: still an open question establishes goals that change yearly based on updated data or set three-year goals.

Upcoming Events and Dates of Note

- The IEPI Partnership Resource Team will be making its second visit to the college on Friday, April 23.
 - There are two areas of focus: Caring Campus and Equity-Focused Curriculum. During the visit, the IEPI team will share out a “menu” of best practices and possible next steps based on ideas and information shared at the first session. Their recommendations will inform the next steps the college takes.
 - Following the meeting, a six-person writing team (two classified reps, two faculty reps, and two administrators) will draft the college's draft action plan that will be shared to the campus.
- Classified Senate/Academic Senate Awards Ceremony: 3:00-4:30 on Thursday, May 6