Core Value 1: Culture of the Institution
1.1 Development of college handbook
Timeline: Spring 2011/Fall 2011  Responsible: GAP
1.2 Participation on committees
Timeline: Academic Year 2011-2012  Responsible: GAP
1.3 Classified participation in Development days
Timeline: Fall 2011; ongoing  Responsible: VP Student Services; President; A&R Director

Core Value 2: Teaching and Learning
1.1 College “visioning session” discussions
Timeline: Spring 2011/Fall 2011  Responsible: College President
1.2 Implementation of Vision Statement
Timeline: Fall 2011  Responsible: GAP

Core Value 3: Academic Success
1.1 Implementation of WVM Portal
Timeline: Fall 2011/Spring 2012  Responsible: Portal Development Team
1.2 Training of staff/faculty on Portal
Timeline: Fall 2011/Spring 2012  Responsible: Technology Committee; Staff Dev. Committee
2.1 Internal awareness of ARCC
Timeline: Spring 2011  Responsible: Director of Research & appropriate constituencies
2.2 ARCC benchmarks and targets established
Timeline: Spring 2011  Responsible: Director of Research & appropriate constituencies
2.3 ARCC action plan created
Timeline: Fall 2011/ Spring 2012  Responsible: Director of Research & appropriate constituencies

Core Value 4: Community Connections
1.1 Increase marketing & PR budget
Timeline: Academic Year 2011-2012  Responsible: President; VP Admin Services; Program Review
1.2 Conduct assessment of marketing needs
Timeline: Spring 2011  Responsible: Director of Marketing
1.3 Establishment of Advisory Councils
Timeline: Spring 2011-Spring 2012  Responsible: President’s Cabinet
1.4 Faculty/staff experts identified for outreach
Timeline: Fall 2011; ongoing  Responsible: Educational Services Council
1.5 Creation of alumni database & social networking site 
Timeline: Fall 2011/ Spring 2012  
Responsible: Foundation

Core Value 5: High Performance Educational Institution
1.1 Creation of a teaching and learning center 
Timeline: Spring 2011-Spring 2012  
Responsible: VP Instruction; VP Admin Services; Academic Senate; Staff Development
1.2 Creation of schedule of training workshops 
Timeline: Fall 2011  
Responsible: Staff Development
1.3 Creation of online self-paced training opportunities 
Timeline: Spring 2012  
Responsible: Staff Development

Core Value 6: Diversity
1.1 Student Equity & Staff Diversity Plan implementation 
Timeline: Spring 2011/Fall 2011  
Responsible: Student Equity Comm.; Staff/Faculty Diversity & Inclusion; VP Student Services; Staff Development; GAP
1.2 Plans used to identify needs and resource requests 
Timeline: Spring 2011/Fall 2011  
Responsible: Student Equity Comm.; Matriculation Comm.; Student Success Comm.
1.3 Consolidate to one committee to focus on student success ... 
Timeline: Fall 2010

Core Value 7: Planning and Institutional Effectiveness
1.1 Revision of resource allocation process 
Timeline: Spring 2011/Fall 2011  
Responsible: CBAC
1.2 Annual process of institutional effectiveness 
Timeline: Spring 2011/Fall 2011  
Responsible: GAP; Director of Research
1.3 Develop Wiki guide 
Timeline: Spring 2011/Fall 2011  
Responsible: Instructional Dean; Accreditation Team
1.4 Integration of accreditation standards 
Timeline: Fall 2010; ongoing  
Responsible: GAP
Core Value 8: College Facilities and Infrastructure

1.1 Update MT buildings .........................................................
   **Timeline:** Spring 2011  
   **Responsible:** President; Facilities Dir.; VP Admin Services

1.2 Institutionalize opportunities to improve campus ...............   
   **Timeline:** Fall 2010; ongoing  
   **Responsible:** Staff Dev.; Facilities; VP Administrative Services

1.3 Improve communication and signage ...............................   
   **Timeline:** Fall 2011  
   **Responsible:** Facilities

1.4 Maintain schedule of infrastructure upgrades .......................   
   **Timeline:** Fall 2010; ongoing  
   **Responsible:** Facilities Director; VP Administrative Services